



# 2018 IT SALARY SURVEY

CV Screen's IT Salary Survey provides insights for those working within the IT Sector, providing them with up to date salary benchmarks. We have monitored thousands of advertised IT Vacancies on a quarterly basis to provide the following Salary Survey.

JOB TITLE	LOWER QUARTILE	UPPER QUARTILE	AVERAGE SALARY
.Net Developer	£32,000.00	£45,000.00	£37,698.00
1st Line IT Support	£18,000.00	£23,000.00	£21,300.90
2nd Line IT Support	£22,000.00	£30,000.00	£26,730.00
3rd Line IT Support	£30,000.00	£40,000.00	£35,026.80
Business Analyst	£35,000.00	£45,000.00	£41,360.79
C# Developer	£30,000.00	£45,000.00	£39,032.24
C++ Developer	£40,000.00	£60,000.00	£50,676.48
Cisco Network Support	£35,000.00	£50,000.00	£42,017.58
Citrix Consultant	£35,000.00	£55,000.00	£46,344.86
Data Analyst	£25,000.00	£35,000.00	£31,110.00
Database Developer	£30,000.00	£45,000.00	£37,530.90
Desktop Support	£23,000.00	£30,000.00	£27,455.68
Embedded Software Engineer	£35,000.00	£45,000.00	£41,549.38
Graduate Developer	£20,000.00	£28,000.00	£24,984.73
Helpdesk Manager	£32,000.00	£45,000.00	£37,654.05
Helpdesk Support	£20,000.00	£25,000.00	£22,918.55
IT Director	£70,000.00	£100,000.00	£88,823.24
IT Manager	£40,000.00	£55,000.00	£48,008.37
IT Trainer	£28,000.00	£35,000.00	£32,679.63
Java Developer	£35,000.00	£50,000.00	£44,980.10
Junior Developer (1-2 Years)	£20,000.00	£30,000.00	£25,553.73
Linux Systems Administrator	£35,000.00	£50,000.00	£44,615.74
Network Administrator	£22,000.00	£35,000.00	£30,922.65
Network Support Engineer	£27,000.00	£44,000.00	£35,472.78
Network Manager	£40,000.00	£55,000.00	£47,984.87
Oracle DBA	£40,000.00	£55,000.00	£47,484.38
Oracle Developer	£30,000.00	£45,000.00	£38,926.69
PC Support	£20,000.00	£25,000.00	£22,704.91
Perl Developer	£32,000.00	£60,000.00	£46,910.24
PHP Developer	£30,000.00	£40,000.00	£35,956.44

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Pre Sales Consultant	£40,000.00	£67,000.00	£55,512.04
Programme Manager	£45,000.00	£70,000.00	£61,597.95
Project Planner/Coordinator	£24,000.00	£36,000.00	£31,124.09
IT Project Manager	£35,000.00	£50,000.00	£44,736.01
SAP Consultant	£40,000.00	£55,000.00	£50,737.50
Senior Software Developer	£40,000.00	£55,000.00	£49,780.36
Senior Web Developer	£40,000.00	£55,000.00	£47,514.41
Sharepoint Developer	£35,000.00	£50,000.00	£45,450.31
Software Development Manager	£31,000.00	£50,000.00	£42,872.72
Software Engineer	£32,000.00	£45,000.00	£41,365.50
SQL Server DBA	£35,000.00	£50,000.00	£43,763.73
Technical Architect	£50,000.00	£72,000.00	£62,469.99
Technical Author	£28,000.00	£40,000.00	£34,742.40
Test Analyst	£28,000.00	£36,000.00	£33,655.07
Test Manager	£45,000.00	£60,000.00	£53,498.27
Tester	£25,000.00	£40,000.00	£35,794.28
(Unix) Systems Administrator	£35,000.00	£50,000.00	£43,714.55
Web Designer	£24,000.00	£35,000.00	£29,879.09
Web Developer	£26,000.00	£40,000.00	£33,847.21
Web Manager	£30,000.00	£60,000.00	£47,246.40

## REGIONAL VARIATIONS

London - Plus 14%  
South East - Plus 8%  
Thames Valley - Plus 5%  
East Anglia - Plus 1%  
Midlands - Minus 2%

Scotland - Minus 4%  
North East - Minus 8%  
North West - Minus 10%  
South West - Minus 11%  
Wales - Minus 13%

## ABOUT US

Established in 2000, our experienced recruiters are able to source highly skilled IT staff for your business. We recruit for a wide range of IT positions and understand the job roles and technologies within an IT department.

Due to our confidence in the candidates we represent, we offer a 100% rebate for 100 days to provide you with peace of mind when you're recruiting.

Our placement fees of 12.5% of the basic salary are excellent value within the marketplace, and we have successfully recruited for over 1500 organisations across the UK.

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